With its HSEQ Policy BBC Chartering sets out to further a Company culture where looking after each other, the business and the environment is a natural way of thinking. The HSEQ Policy of BBC Chartering is based on BBC Chartering’s corporate values and supports the overall mission and vision of the Company. The mission is to build the highest performing and most trusted shipping company for project, breakbulk, heavy-lift and general cargo transports in the world. The top brand value of BBC Chartering are hence trust and performance. Following this mission and brand values, BBC Chartering corporate values are:

1. Quality: the value behind excellence, the attitude to move and improve
2. Reliability: the value behind delivering an expected result or performance
3. Flexibility: the value of a ready capability to adapt to new, different, or changing requirements
4. Professionalism: the value behind skill, judgment and behavior of trained people
5. Integrity: the value behind an unimpaired condition, honesty and fairness

The HSEQ Policy of BBC Chartering describes specific guiding principles with regards to the philosophy and vision of our Company as well as the objectives of our activities and services. It is basis for all our employees on board and ashore to put into action the following goals:

1. **Engage for customer satisfaction**
   It is our primary goal to perform most efficient marine transport solutions matching the trading, cargo, and service requirements of our customer. This is reflected by our maxim “Anchored by excellence!”

2. **Ensure safe working conditions**
   Attracting and retaining talent as an employer of choice, we provide a safe work environment and systems, continuously encouraging employees and contractors to address unsafe behavior and conditions, as well as hazardous situations. Employees and contractors are explicitly asked to carry out their activities and services in the shipping business with foresight and prudence, both for themselves and others.

3. **Prevent harmful situations**
   We continuously monitor hazards and risks of our activities and services in the shipping business, assessing their potential impacts and deriving corrective as well as preventive measures to minimize the risk of accidents, injuries, illnesses or other harms to human beings.

4. **Protection of the environment**
   The Company continuously engages to educate personnel ashore and offshore to create awareness for environmentally friendly behavior, avoiding pollution wherever possible. Environmentalism at BBC Chartering is to foster individual behavior for the preservation, restoration, or improvement of the natural environment.

5. **Compliance with applicable environmental, health and safety laws and legislations**
   BBC Chartering follows and complies with all applicable local, national and international codes, guidelines, rules and regulations regarding occupational health and safety, protection of the environment and other maritime and non-maritime requirements under which the Company acts.

6. **Doing things right straight away**
   Our activities and services aim at delivering ocean transport services to customers. Next to a flawless commercial, operational, technical and voyage administration this includes the prevention of incidents, accidents, damages and other hazardous occurrences straight away. We react immediately to any deficiency or malfunction by analyzing, identifying and overcoming their root causes. Over all processes we collect feedback and incorporate same to the required extend ensuring a continuous improvement process through our certified HSEQ Management System.

7. **Competences and professionalism**
   We ensure a high level of quality throughout our activities and services by continuously identifying and addressing the training needs of our employees to develop, understand and apply the relevant skills, methods, or tools. We provide the required resources to deliver professional activities and services in the shipping business every day.
8. Retain and win customers
Our customers trust in our ability to perform on their transport request. As their carrier of choice, we primarily compete on the basis of efficiency and performance but this is only possible if we retain our “license to operate”, which is the purpose followed by this HSEQ Policy. In order to meet our ambitious goals we do our utmost to retain existing customers and attract new ones.

9. Efficiency and performance
BBC Chartering is the place in heavy-lift and project shipping where efficiency meets performance. To achieve superior performance, safe and efficient operations, on tailor-made transport services, BBC Chartering defines realistic and reachable HSEQ goals including processes and procedures to continuously monitor deviation and progress. Such objectives are derived to facilitate an effective, efficient and hence successful development of our Company in the global heavy-lift and project shipping business.

In order to reach our health, safety, environmental and quality objectives we ensure that our HSEQ Management System is in conformity with DIN EN ISO 9001, DIN EN ISO 14001 and BS OHSAS 18001. We confirm that this is communicated, understood, put into practice, maintained and continuously improved at all levels of the Company.

Svend Andersen
Chief Executive Officer
BBC Chartering

Leer, 01.09.2016