

4.2 ENVIRONMENTAL POLICY

The environmental policy describes the companies system to ensure environmental protection in all aspects of our work. It is basis for all employees to put into action the following goals:

1. Protect the environment

All personnel serving for, or being employed by our company are encouraged to reduce or eliminate the risk of pollution whenever possible. It is mandatory for the individual as well as for the company to protect the environment and all employees are advised to adopt a mature, positive attitude in this respect.

2. Comply with environmental laws

We will at any time follow all applicable national and international Codes, guidelines, rules and regulations regarding the protection of the environment and other requirements to which the organisation subscribes.

3. Do things right straight away

Our philosophy is focused on prevention straight away. We react immediately to any malfunction by analysing and overcoming their cause and commit ourselves to continual improvement.

4. Guarantee competency and professional behaviour

We guarantee professionalism by continuously training our personnel in environmental awareness and -protection. Therefore we provide required methods, resources and trainings to prove our competency and our professional behaviour every day.

In order to reach these environmental objectives we ensure that our environmental management system is understood, put into practice and maintained at all levels of our organisation.

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